

## Modern Slavery Act Section 54 Statement & policy

Hathaway is committed to combatting slavery and human trafficking within our organisation and supply chain to ensure we do business in an ethical manner and with respect for our people and the communities in which they live.

This statement and policy sets down the Company's commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains.

We follow the Home Office's statutory guidance to cover the following:

### Organisational structure & supply chains

We act as a Roofing & Cladding Subcontractor working on projects throughout the UK. The Company was originally established in 1967, a private limited company with circa 110 employees.

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms our intention to act ethically in our business relationships.

### Our policies in relation to slavery and human trafficking

This report incorporates our Hathaway's Modern Slavery & Human Trafficking statement/policy

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We all have a duty to be alert to risks, however small. Employees are expected to report their concerns and management to act upon them.

### Due Diligence processes for slavery and human trafficking

We undertake due diligence when considering taking on new suppliers and subcontractors and regularly review our existing supply chain.



Our due diligence process includes building long-standing relationships with our supply chain and making clear our expectations of business partners and evaluating the modern slavery and human trafficking risks of each new supplier via our QA procedure.

Hathaway undertake checks on new employees to ensure they are eligible to work in the UK.

We consider our systems to monitor potential risk areas in our supply chains.

We expect full compliance with all our employees; we will assess if specific training is required on training on modern slavery and trafficking.

We will assess our supply chain documentation to ensure confirmation of compliance.

This statement is made pursuant to section 53(1) of the Modern Slavery Act 2015 and constitutes Hathaway's slavery and human trafficking statement for the financial year ending September 2021.

*Steve Price*

Steve Price  
Managing Director