

Carbon Roadmap

Foundation Year

The Starting Line

- Began our carbon journey with a focus on awareness and accountability.
- Partnered with Planet Mark to begin tracking emissions.
- Initial reporting on key emission areas (Scope 1, 2, and selected Scope 3).

2019

Integration & Action

Turning Commitment into Action

- Achieve a 10% reduction in Scope 1 and Scope 2 emissions.
- Map out key Scope 3 emission categories.
- Improve data quality and start working closely with suppliers to understand and reduce emissions in our supply chain.

2026

Major Reduction

Greater Reduction, Shared Responsibility

- Achieve a 75% total reduction across all Scope 1-3 emissions.
- Supply chain to be fully engaged and accountable for carbon performance.
- Climate impact to be part of every decision.

2035

Re-Assess Baseline

- Re-established carbon baseline from Oct 2023 to Sept 2024 and achieved ISO 14064 accreditation verified by Achilles.
- Partnered with NZC Solutions to improve carbon data collection and reporting using a digital platform.
- Significant investment of £500K from profit into decarbonisation

2025

Carbon Neutral Supplier

Real Change in How We Operate

- Achieve 50% cut in Scope 1 & 2 emissions.
- Achieve a 30% reduction in our top 5 Scope 3 emission areas.
- All company vehicles will be fully electric.
- Carbon Neutral status to be achieved through verified carbon offsetting schemes.

2030

Net Zero

Our Destination

- Hathaway to reach Net Zero across all Scope 1, 2, and 3 emissions.
- To be in line with and ahead of the UK Government's 2050 target.
- Any remaining emissions to be neutralised through verified carbon offsetting.

2045

At Hathaway, we're committed to reducing our carbon footprint and playing our part in tackling climate change.

This roadmap sets out the key milestones on our journey to Net Zero by 2045, from early action and accurate data reporting to significant emission reductions and full supply chain engagement.