
2025

PPN-0621

CARBON REDUCTION PLAN


Hathaway
The Contractor of Choice

DECEMBER

TABLE OF CONTENTS

- 01.** Introduction
- 02.** Commitment to Net Zero
- 03.** Baseline Carbon Footprint
- 04.** Current Carbon Footprint
- 05.** Carbon Reduction Initiatives
- 06.** Monitoring & Reporting
- 07.** Declaration & Sign Off

OUR COMMITMENT TO OUR CLIENTS, OUR PEOPLE AND OUR PLANET

Hathaway are the largest and most successful industrial roofing and cladding contractor in the UK, recognised for high quality building envelope solutions for the hyperscale industrial developments. As a company, we are committed to safety, quality, and sustainability, acknowledging our role in minimising our environmental footprint.

Our Carbon Reduction Plan is aligned with the UK Government's 2050 Net Zero target, detailing our carbon footprint, interim goals, and steps to cut greenhouse gas emissions across all operations.

We believe that proactive carbon management fosters innovation, enhances client value, and ensures our competitiveness in a low carbon economy, while we remain dedicated to sustainable growth and environmental protection for future generations.

INTRODUCTION

COMMITMENT TO NET ZERO

At Hathaway, we recognise our duty to lower carbon emissions and support a low carbon future. Our Carbon Reduction Plan commits us to achieving Net Zero emissions by 2045 and outlines measures to monitor, report, and reduce our environmental impact.

Our strategy is supported by robust governance and transparency, integrating carbon reduction into our operations and decision making.

Leadership & Accountability

Our Board and Sustainability team provide strategic oversight of our Net Zero journey. Carbon performance is reviewed regularly at senior level, with clear roles and responsibilities assigned across departments. We are committed to making sustainability a leadership priority, integrated into corporate objectives and project delivery.



Data Integrity & Transparency

We are committed to collecting and reporting emissions data with accuracy and consistency. Our use of NZC Solutions supports robust data management, while third-party verification ensures our reporting meets recognised standards such as ISO 14064-1. Transparency with stakeholders is central to our approach.



Continuous Improvement & Engagement

Carbon reduction is not a one-off task but a continuous process. We will review this plan annually, update targets as necessary, and improve data quality as new tools and insights become available. We will also continue to engage our employees, clients, and supply chain to drive shared responsibility and innovation.



BASELINE CARBON FOOTPRINT

Understanding Where We Stand to Shape Where We're Going

Hathaway began its carbon reporting journey in 2019 through our partnership with Planet Mark, taking early steps to understand and measure our environmental impact.

Recognising the need for greater accuracy and broader emissions coverage, we enhanced our approach in 2024 by investing in and partnering with NZC Solutions, a leading carbon reporting platform. This enabled Hathaway to establish a new, more comprehensive emissions baseline, inclusive of a wider range of Scope 3 categories including purchased goods and services.

In 2025, our 2023/2024 carbon footprint was reverified through the Achilles Carbon Reduce Programme, in alignment with ISO 14064-1 standards.

Hathaway remains committed to data driven climate action, grounded in robust measurement, transparent reporting, and informed decision-making.

Emission Scope	Description	2023/2024 Baseline Emissions (tCO2e)
Scope 1	Direct emissions from fleet travel, on-site fuel use and gas heating	152
Scope 2	Indirect emissions from purchased electricity	51
Scope 3	Indirect emissions including waste, transport, purchase goods and services	29,807
Total Emissions	Combined Scope 1, 2 and 3 emissions	30,010

Table 1: FY2023/24 baseline year emission breakdown third party verified by Achilles Carbon Reduce Programme in line with ISO 14064-1.

Scope 3 categories measured include: Category 1: Purchased Goods and Services, Category 3: Fuels and Energy Related Activities (Not included in Scope 1 or 2), Category 4: Upstream Transportation and Distribution, Category 5: Waste Generated in Operations, Category 6: Business Travel and Category 7: Employee Commuting only, all other Scope 3 categories are not included in our reported footprint as they are deemed not applicable or have limited materiality to Hathaway Roofing's operations.

CURRENT CARBON FOOTPRINT

Our Emission Achievements and Performance to Date

Emission Scope	Description	2024/2025 Baseline Emissions (tCO2e)
Scope 1	Direct emissions from fleet travel, on-site fuel use and gas heating	140
Scope 2	Indirect emissions from purchased electricity	49
Scope 3	Indirect emissions including waste, transport, purchase goods and services	38,764
Total Emissions	Combined Scope 1, 2 and 3 emissions	38,953

Table 2: FY2024/25 current year emission breakdown third party verified by Achilles Carbon Reduce Programme in line with ISO 14064-1.

Scope 1

We have successfully accomplished a 7.9% reduction from our baseline year. This achievement reflects our ongoing commitment to transitioning our entire fleet to electric vehicles (EVs) and our recent investments in the Bishop Auckland facility. These upgrades include recladding and replacing existing windows, which enhances the thermal performance of our buildings and reduces gas usage.

Scope 2

A remarkable 78% reduction in Scope 2 emissions has been accomplished from the baseline to the current reporting period of 2024/25, specifically in relation to market-based reporting. Hathaway has switched to a 100% Green Tariff with our energy supplier for all grid consumption. This initiative complements our investment made in May 2024 for the installation of photovoltaic (PV) systems at our Bishop Auckland site, allowing us to generate our own renewable energy on-site.

Scope 3

Our Scope 3 emissions have increased by 29.8% compared to our baseline year. This rise is mainly due to a 25% growth in financial turnover, as Hathaway has completed more projects during this reporting period.

- *Purchase of Goods and Services:* This category accounts for 95.65% of our total Scope 3 emissions, primarily consisting of the cladding materials we supply and install as part of our services.
- *Client Specifications:* The specification and quantity of these cladding materials are determined by the end client, which is outside our control.

Hathaway is committed to collaborating with our supply chain and clients to promote solutions that have lower embodied carbon. Our goal is to help decarbonize our offerings and contribute to industry targets.

CARBON REDUCTION INITIATIVES



To achieve our Net Zero goal by 2045, Hathaway are rolling out a variety of practical and measurable carbon reduction initiatives throughout our operations, supply chain, and project delivery. These actions focus on reducing reliance on fossil fuels, improving energy efficiency, and promoting low carbon materials.

Our strategy is not a series of isolated actions, it is integrated into our environmental management system, which is ISO 14001 certified. A significant investment of £500,000 in decarbonisation from our profits in 2025 clearly demonstrates our dedication.

Our carbon reduction targets are both ambitious and attainable, showcasing our commitment to ongoing improvement and alignment with industry best practices. We have established a Carbon Roadmap that outlines key milestones on our path to decarbonisation. In 2030, we aim to achieve a 30% reduction in Scope 3 emissions.

01 Operational Initiatives

- Transition all fleet vehicles to electric by 2030
- Generate on-site renewable energy through photovoltaic (PV) installations
- Refurbish building facilities to enhance energy efficiency

02 Project Level Initiatives

- Assess the embodied carbon associated with material selection
- Collaborate with suppliers to explore new low carbon alternative product solutions
- Utilise digital design tools and carbon reporting software to optimise resource usage

03 Supply Chain Engagement

- Develop the supplier pre-qualification questionnaire to include carbon expectations
- Request Environmental Product Declarations (EPDs) where available
- Collaborate with suppliers and sub-contractors on their journeys toward carbon reduction

04 Employee Engagement

- Encourage more sustainable commuting options
- Work together with employees to minimize energy consumption
- Keep everyone updated on progress and remain open to feedback

MONITORING & REPORTING

Accurate and consistent monitoring is essential to tracking progress against our carbon reduction targets and ensuring we remain accountable to stakeholders.

At Hathaway, we have embedded a structured approach to carbon data collection across all parts of the business.



Carbon Reporting with NZC Solutions

To support this process, Hathaway have invested in NZC Solutions, a cloud-based carbon reporting platform tailored for the construction sector. The system allows us to:

- Capture emissions data from various projects
- Standardise reporting across Scopes 1, 2, and key Scope 3 categories
- Analyse trends to inform reduction strategies
- Monitor real-time progress against targets
- Share insights with clients, partners, and internal teams

This data driven approach improves transparency and integrates carbon performance into daily decision making.

Third-Party Verification

To ensure compliance with recognised standards, our carbon footprint is independently verified. In 2025, our carbon reporting was assessed through the Achilles Carbon Reduce Programme, confirming alignment with ISO 14064-1. This validation enhances confidence in our data and supports Hathaway's commitment to credible climate action. We will continually improve our data systems and methodologies to meet evolving reporting expectations as we strive for Net Zero.

DECLARATION & SIGN OFF

This Carbon Reduction Plan has been developed in alignment with PPN 06/21, as well as the related guidance and reporting standards for Carbon Reduction Plans.

Emissions have been documented and reported in compliance with ISO 14064-1 and the GHG Reporting Protocol, utiliding the relevant UK Government DEFRA emission factors for greenhouse gas company reporting.

This Carbon Reduction Plan has been reviewed and approved by the board directors of Hathaway Roofing LTD.

Signed on behalf of Hathaway Roofing LTD

Steven Price
Managing Director

Date: 01/12/2025



2025

PPN-0621

TINDALE CRESCENT
BISHOP AUCKLAND
COUNTY DURHAM
DL14 9TL

The logo for Hathaway, featuring a red wavy line above the word "Hathaway" in a bold, blue, sans-serif font. Below "Hathaway" is the tagline "The Contractor of Choice" in a smaller, red, italicized font.

Hathaway
The Contractor of Choice